

MANAGER, BEAR MOUNTAIN ACTIVITY CENTRE

Ecoasis Developments and Bear Mountain Golf & Tennis Resort Community are seeking an innovative, highly motivated experienced leader to join our team as Manager, Bear Mountain Activity Centre (BMAC).

ABOUT THE OPPORTUNITY: As a key member of the management team at Bear Mountain Golf & Tennis Resort Community, the Manager of the BMAC will report to the Director of Resort Operations and will be responsible for managing, directing and providing leadership at the Activity Centre, which includes managing an outdoor pool, a co-ed gym and a fitness studio.

The successful candidate will have a degree or diploma in business administration, with experience in a fitness environment. We are looking for a dynamic person to engage the community and promote the re-opening of our renovated facility. The ideal candidate will have experience managing fitness staff and developing and implementing business and sales plans.

Responsibilities include:

- Developing fitness classes and programs based on the needs of the market.
- Developing, managing and implementing sales and business plans based on strategic plans.
- Attending and participating in management meetings.
- Overseeing the departmental budget and operations and ensuring monthly revenue targets are met.
- Providing professional expertise, advice and information to senior management.
- Developing, leading and administering a wide range of recreation facility and program service projects.
- Recruiting and training staff and ensuring optimal staffing levels.
- Collaborating with staff members to ensure cleanliness and tidiness of facilities, and maintenance of equipment.
- Managing expenses and purchasing new equipment.

Requirements:

- Bachelor's degree or diploma in business administration with some education in exercise science, physical education, kinesiology or related field preferred.
- Certified personal trainer certification such as ACE or NASM preferred.
- CPR/AED certification.
- Minimum three years' work experience in fitness management position.
- Experience in marketing.
- Ability to develop business and sales plans and generate revenue projections.
- Excellent communication skills.
- Outstanding people and leadership skills.
- Available to work evenings, over weekends and on public holidays.

Personal Attributes Include:

- Strong interpersonal skills, ability to communicate and manage well at all levels of the organization.
- Strong problem solving and creative skills and the ability to exercise sound judgment and make decisions based on accurate and timely analyses.
- High level of integrity and dependability with a strong sense of urgency and results-orientation.

ABOUT THE ORGANIZATION:

Located in our largest community, Bear Mountain, Ecoasis Developments specializes in land acquisition and development of residential and resort real estate - signature properties that we enhance for the benefit not just of stakeholders, but the surrounding communities as well. Our geographical focus includes Hawaii and British Columbia – Whistler and Victoria.

One of the largest resort communities in the country, Bear Mountain is located in an idyllic setting on southern Vancouver Island that combines pristine nature, highly civilized living and the country's best climate. Positioned to become one of North America's most enviable communities, Bear Mountain Golf & Tennis Resort Community will grow to 10,000 residents over the next 10 years through its real estate development program.

Home to Canada's first and only 36 holes of Nicklaus Design golf, Bear Mountain stands apart as one of the finest golf resorts anywhere. Its Jack and Steve Nicklaus co-designed courses are carved from naturally rugged terrain with dramatic changes in elevation and slope that excite scratch golfers and challenge novices. The Bear Mountain Tennis Centre (BMTc) offers eight red clay courts organized in two sets of four court modules. The day-to-day environment within the BMTc is highly animated with guests, tennis members, golf members and academy students using the facility as a hub for socializing and relaxing.

More than a resort and an incredible community, Bear Mountain is also home to the first and only Canadian training centre of Golf Canada's National Junior Squad, the high-performance Training Centre of Cycling Canada's National Mountain Bike Team and the Bear Mountain Tennis Centre - Canada's largest indoor/outdoor red clay-court tennis facility.

A significant draw to the prestige of Bear Mountain is the unmatched amenity offerings, including the Bear Mountain Activity Centre (BMAC), which is located at the heart of Bear Mountain just up the hill from the BMTc. It offers an outdoor swimming pool, hot tub, a co-ed gym, fitness studio, classes, bike rentals and more.

We offer a competitive salary, bonus structure and benefit package commensurate with experience. Please submit your application, quoting Manager, BMAC Competition to hr@bearmtn.ca by **May 31, 2021**. We thank all applicants for their interest; however only those selected for an interview will be contacted.